



Consulting. Integration. Outsourcing.

About S&T

With approximately 2.800 employees and sales of EUR 513.4m in 2008, S&T is the leading provider of IT consulting, IT solutions, and IT services for customers in Central and Eastern Europe, Germany, Austria and Switzerland and also has branches in Japan and China. The S&T Group comprises around 70 branch offices representing the company in 21 countries. The core business of S&T is IT consulting, as well as the development, implementation and operation of custom IT solutions, processes and systems. S&T supports large and medium sized companies along the entire IT value-adding chain. The group focuses on customers in the manufacturing and retail industries, telecommunications, the public sector, and also financial service providers, utilities and energy suppliers.

Management

Christian Rosner, CEO, interim COO BS

→ Christian Rosner has been Chief Executive Officer of S&T since January 2006. He first joined the company as Chief Operating Officer in January 2004.

Martin Bergler, CFO

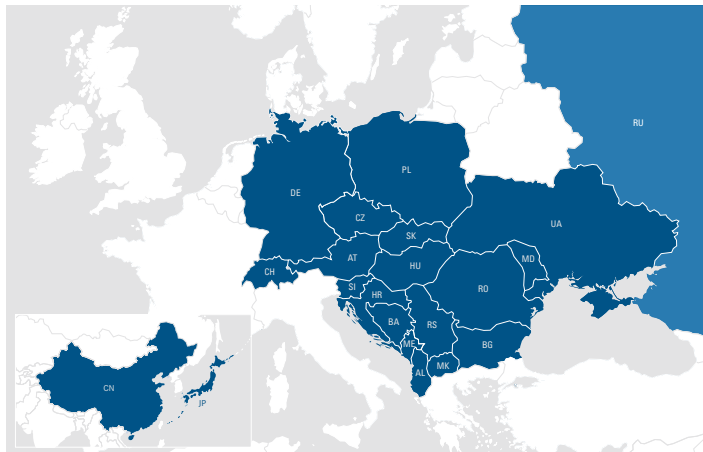
→ Martin Bergler is a member of S&T's Management Board and responsible for corporate finances and administration. He joined the company in 1998.

Peter Sturz, COO

→ Peter Sturz has been with S&T since 2007. He manages the division Infrastructure Solutions as COO (as from January 2009).

International Presence

S&T has subsidiaries in 21 countries: Albania, Austria, Bosnia and Herzegovina, Bulgaria, China, Croatia, the Czech Republic, Germany, Hungary, Japan, Macedonia, Moldova, Montenegro, Poland, Romania, Russia, Switzerland, the Republic of Serbia, Slovakia, Slovenia and the Ukraine.



Portfolio

Infrastructure Solutions

IT Consulting Services

Information Security Consulting
IT Architecture Consulting

Value Add IT Procurement

Infrastructure & Supplies Management
License Management
Logistics Warehouse Configuration

IT Infrastructure Services

Server Solutions
Storage Solutions
Network & Communications Solutions
Security Solutions
Infrastructure Management Software

Managed IT Operations

Workplace Management
Data Center Services

Business Solutions

Business Process Reengineering

Company Process Evaluation and Design

Corporate Business Services

Support Process Implementation with focus on FI, CO, HR, BI, DM, ECM, Portals, EAI, ...

Industry Specific Services

Core Process Implementation with focus on ERP, CRM, PLM, SCM, ...

Software Engineering

Software development and adaptation

SAP Managed Services

Hosting and maintenance of SAP based software solutions

IT Strategy and Processes

IT Strategy, Organization and Processes

Business Solutions

The portfolio of S&T business solutions is all-encompassing and ranges from pure strategic consulting for management bodies to software development, customization and maintenance. S&T customers appreciate the combination of industry sector knowledge and strategic process consulting provided by the company.

For SAP users in Central and Eastern Europe, as well as in the DACH (German-speaking) region, S&T is the first port of call. Around 1,000 consultants provide a unique service in the region and make the realization of SAP projects one of the key assets of S&T. Furthermore, S&T can independently carry out special programming tasks via its team of software developers, which consists of experts with a wide range of educational backgrounds..

Infrastructure Solutions

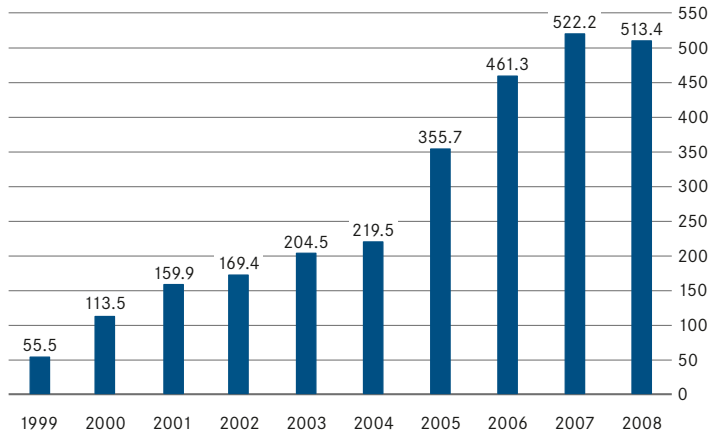
The S&T Infrastructure Solutions business unit provides all manner of services relating to IT components. The services range from procurement to the planning and realization of network, storage and security solutions, as well as outsourcing and out-tasking projects.

S&T can also provide operational IT infrastructure support and there are already many customers who are availing themselves of such cost saving potential. S&T provides installation and maintenance as 'Managed Services' and also offers the opportunity to completely outsource infrastructure to an S&T computing center.



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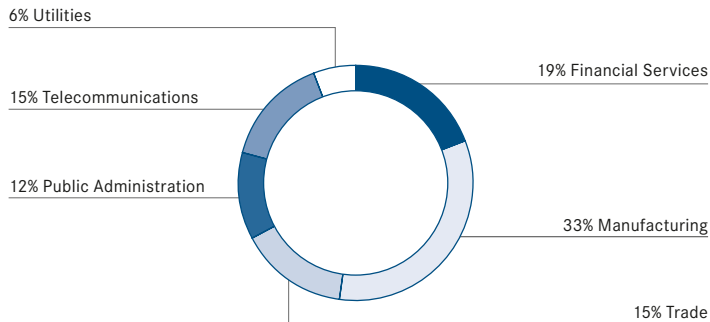
SALES (in million EUR)



Customers & Industries

S&T serves large and mid-sized companies in CEE, Germany, Austria, Switzerland, Japan and China in the IT-strategy, business processes and systems industries. The company has a special focus on national and international companies in manufacturing, trade, financial services, telecommunication, energy service and the public sectors and aviation and defense industries.

SALES BY INDUSTRY 2008 in percent



Partner

In order to offer customer services at the highest level S&T cooperates closely with strategic technology partners: Cisco, EMC, Hewlett Packard, IBM, infor, Microsoft, Oracle and SAP.

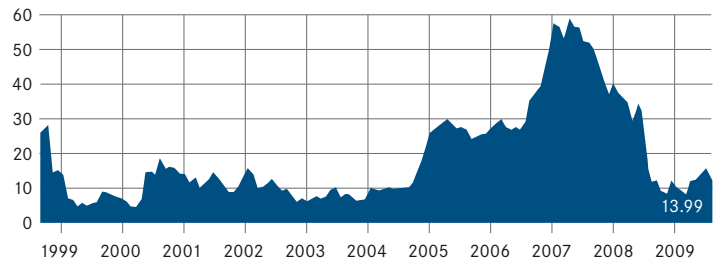
Team

S&T has about 2,800 employees in 21 countries. S&T has a unique pool of consulting talent, which is internationally networked and can be deployed supranationally. S&T has development resources at a range of locations which can provide customers with an outstanding price/performance ratio.

S&T Aktie

The initial public offering of S&T Group took place on July 16th, 1998. Since March 2002 there has been an ADR Level I program with the Bank of New York Mellon. Since April 11th, 2003 S&T has been listed on the Vienna Stock Exchange (Prime Market).

SHARE PRICE DEVELOPMENT SINCE 1998 (as of December 30, 2009)



KEY DATA ON S&T SHARES

	2008	2007	2006
Diluted earnings per share in EUR	(0.05)	1.03	1.89
Market capitalization year-end in EUR Million	31.5	166.7	139.9
Number of shares year-end	3,585,017	3,585,017	3,568,655
Share price year-end in EUR	8.80	46.50	39.20
High in EUR	46.20	59.20	39.20
Low in EUR	8.80	39.00	24.90
Free Float	34%	46%	56%

S&T Shareholder structure (as of May 2009):

- ~29% AvW Gruppe
- 34% free float (hereof 5% BAWAG P.S.K. Versicherung AG)
- ~28% Thomas Streimelweger
- ~9% Capital Bank - GRAWE Gruppe AG

Shares issued: 3,585,017

ISIN: AT0000905351

XETRA Vienna: SNT

Reuters: SNTS.VI

Bloomberg: SNT AV

US Trading Symbol: STSQY