



Consulting. Integration. Outsourcing.

## About S&T

With approximately 2,600 employees and sales of 412 million euros (preliminary results 2009), S&T is the leading provider of comprehensive consulting, outsourcing, systems integration and IT services in Central and Eastern Europe as well as in the German speaking region. The S&T Group operates in 21 countries, including two minority shareholdings in China and Russia. S&T's core business focuses on the consulting, development, implementation and operation of IT solutions, processes and systems. S&T serves companies along the entire IT value chain in the fields of manufacturing, commerce, telecommunications, public services, financial services as well as energy and utility companies. S&T AG is headquartered in Vienna and has been listed on the Vienna Stock Exchange since 2003.

## Management

### Christian Rosner, CEO

→ Christian Rosner has been Chief Executive Officer of S&T since January 2006. He first joined the company as Chief Operating Officer in January 2004.

### Martin Bergler, CFO

→ Martin Bergler is a member of S&T's Management Board and responsible for corporate finances and administration. He joined the company in 1998.

### Peter Sturz, COO

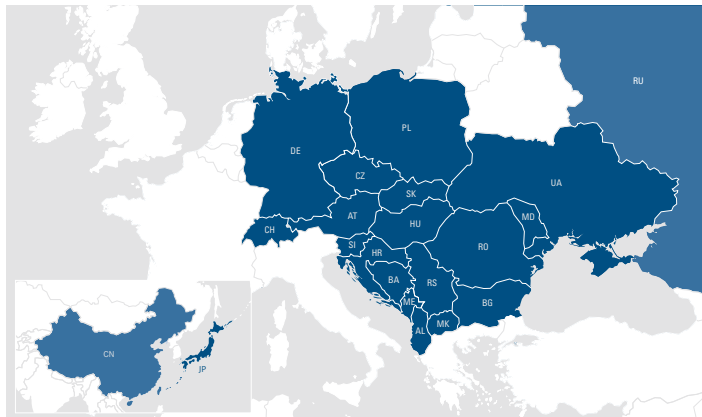
→ Peter Sturz has been with S&T since 2007. He manages the division Infrastructure Solutions as COO (as from January 2009).

### Peter Trawnicek, COO

→ Peter Trawnicek has been Chief Operating Officer for the unit Business Solutions at S&T since February 2010.

## International Presence

S&T has subsidiaries in 21 countries, including two minority shareholdings in China and Russia: Albania, Austria, Bosnia and Herzegovina, Bulgaria, China, Croatia, the Czech Republic, Germany, Hungary, Japan, Macedonia, Moldova, Montenegro, Poland, Romania, Russia, Switzerland, the Republic of Serbia, Slovakia, Slovenia and the Ukraine.



## Portfolio

Infrastructure Solutions	Business Solutions
<b>IT Consulting Services</b> Information Security Consulting IT Architecture Consulting	<b>Business Process Reengineering</b> Company Process Evaluation and Design
<b>Value Add IT Procurement</b> Infrastructure & Supplies Management License Management Logistics Warehouse Configuration	<b>Corporate Business Services</b> Support Process Implementation with focus on FI, CO, HR, BI, DM, ECM, Portals, EAI, ...
<b>IT Infrastructure Services</b> Server Solutions Storage Solutions Network & Communications Solutions Security Solutions Infrastructure Management Software	<b>Industry Specific Services</b> Core Process Implementation with focus on ERP, CRM, PLM, SCM, ...
<b>Managed IT Operations</b> Workplace Management Data Center Services	<b>Software Engineering</b> Software development and adaption
	<b>SAP Managed Services</b> Hosting and maintenance of SAP based software solutions
	<b>IT Strategy and Processes</b> IT Strategy, Organization and Processes

### Business Solutions

The portfolio of S&T business solutions is all-encompassing and ranges from pure strategic consulting for management bodies to software development, customization and maintenance. S&T customers appreciate the combination of industry sector knowledge and strategic process consulting provided by the company.

For SAP users in Central and Eastern Europe, as well as in the DACH (German-speaking) region, S&T is the first port of call. Around 1,000 consultants provide a unique service in the region and make the realization of SAP projects one of the key assets of S&T. Furthermore, S&T can independently carry out special programming tasks via its team of software developers, which consists of experts with a wide range of educational backgrounds..

### Infrastructure Solutions

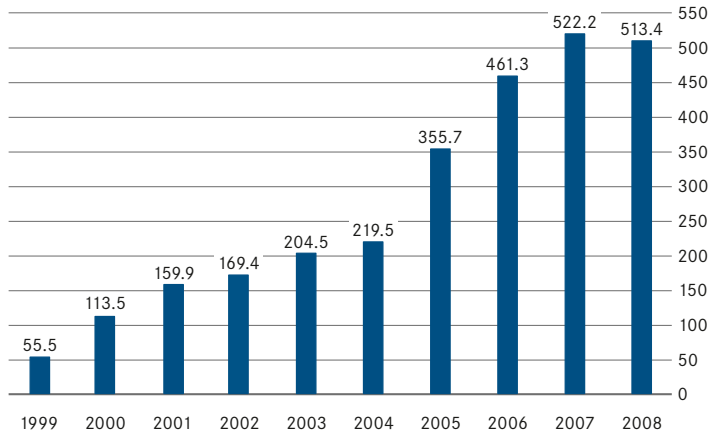
The S&T Infrastructure Solutions business unit provides all manner of services relating to IT components. The services range from procurement to the planning and realization of network, storage and security solutions, as well as outsourcing and out-tasking projects.

S&T can also provide operational IT infrastructure support and there are already many customers who are availing themselves of such cost saving potential. S&T provides installation and maintenance as 'Managed Services' and also offers the opportunity to completely outsource infrastructure to an S&T computing center.



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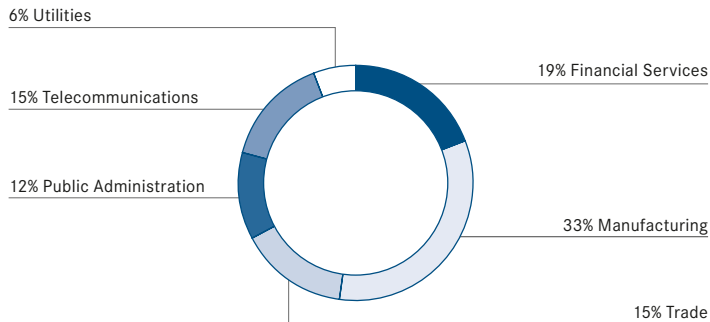
SALES (in million EUR)



## Customers & Industries

S&T serves large and mid-sized companies in CEE, Germany, Austria, Switzerland, Japan and China in the IT-strategy, business processes and systems industries. The company has a special focus on national and international companies in manufacturing, trade, financial services, telecommunication, energy service and the public sectors and aviation and defense industries.

SALES BY INDUSTRY 2008 in percent



## Partner

In order to offer customer services at the highest level S&T cooperates closely with strategic technology partners: Cisco, EMC, Hewlett Packard, IBM, infor, Microsoft, Oracle and SAP.

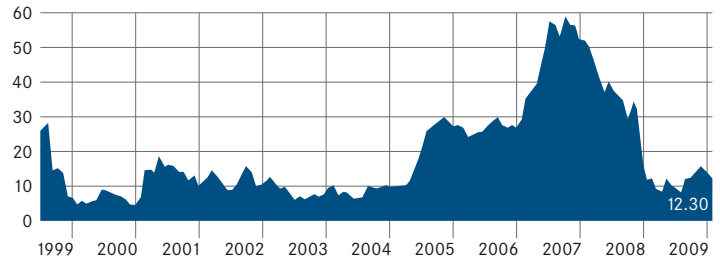
## Team

S&T has about 2,600 employees in 21 countries. S&T has a unique pool of consulting talent, which is internationally networked and can be deployed supranationally. S&T has development resources at a range of locations which can provide customers with an outstanding price/performance ratio.

## S&T Share

The initial public offering of S&T Group took place on July 16th, 1998. Since March 2002 there has been an ADR Level I program with the Bank of New York Mellon. Since April 11th, 2003 S&T has been listed on the Vienna Stock Exchange (Prime Market).

SHARE PRICE DEVELOPMENT SINCE 1998 (as of January 28, 2010)



## KEY DATA ON S&T SHARES

	2008	2007	2006
Diluted earnings per share in EUR	(0.05)	1.03	1.89
Market capitalization year-end in EUR Million	31.5	166.7	139.9
Number of shares year-end	3,585,017	3,585,017	3,568,655
Share price year-end in EUR	8.80	46.50	39.20
High in EUR	46.20	59.20	39.20
Low in EUR	8.80	39.00	24.90
Free Float	34%	46%	56%

## S&T Shareholder structure (as of May 2009):

- ~29% AvW Gruppe
- 34% free float (hereof 5% BAWAG P.S.K. Versicherung AG)
- ~28% Thomas Streimelweger
- ~9% Capital Bank - GRAWE Gruppe AG

Shares issued: 3,585,017

ISIN: AT0000905351

XETRA Vienna: SNT

Reuters: SNTS.VI

Bloomberg: SNT AV

US Trading Symbol: STSQY