

## **Item 5 on the agenda:**

Proposed compensation of the Supervisory Board members for the period from the General Meeting 2009 until the General Meeting 2010:

- One-time annual compensation of € 10,000 (say: ten thousand Euros)
- Additional compensation for the chairman of the Supervisory Board: € 2,000 (say: two thousand Euros), hence in total € 12,000 (say: twelve thousand Euros)